



CHARLIE MORALES

VICE-PRESIDENT OF TALENT MANAGEMENT

Charlie Morales has been an accomplished “match-maker” for more than 20 years—helping his employers find skilled personnel, and connecting prospective staff to the jobs of their dreams. He joined Marquis after rewarding and successful experiences leading teams at Nike, Premera Blue Cross, and most recently with Holiday Retirement.

Now as Vice President of Talent Management for Marquis, Charlie oversees all recruiting personnel and workforce initiatives company-wide. He supports staffing at its post-acute rehab and assisted living facilities, its Marquis at Home and AgeRight entities, as well as at its sister company, Consonus Healthcare, which offers pharmacy and rehab services.

For someone tasked with serving a growing company with more than 4,000 employees, at a time of historic workforce challenges within the national long-term care profession, Charlie describes his job in deceptively simple terms. “Basically, I’m responsible for ensuring we have the people we need, when we need them,” he says, “and for discovering the quality talent that will help elevate us to the next level.”

Charlie is a Business Administration graduate of Loyola Marymount University. He and his wife have two active children, and weekends are typically spent cheering them on at swim meets or basketball and soccer games. He’s also an avid music listener and collector, with an extensive library of vinyl albums, and enjoys seeing live performances at every opportunity.

Giving back to the community and his profession is an area of personal passion, and Charlie serves on the board for Oregon Recruiters, an organization dedicated to providing training and development opportunities. He’s also a board member of Southeast Soccer Club, a youth organization that provides access to developmental soccer, and coaches one of his daughter’s teams.



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